

Annual Report

APRIL 2023 - MARCH 2024



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VALUES

MISSION



Compassion



Inclusivity



Innovation



Transparency



Sustainability

We strive to comprehend societal needs, particularly in healthcare, education, children's welfare, and the environment, and craft innovative, sustainable solutions that positively impact individuals and communities.

VISION

Guided by the bonds of compassion and unconditional love, Regenboog envisions a future where our innovative solutions meet the diverse needs of society, nurturing a more equitable and caring space for all.





Organisational Donors





Purvansh Holdings Private Limited

Alphonse and Lucy Griffith
Parè Foundation

VZW Johanna Bode, Belgium Payhuddle Solutions Private Limited

Individual Donors

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Mrs. Vimala Kathirvel



Key Highlights

Flood Relief at Thoothukudi



Regenboog India Foundation's holistic approach to the Thoothukudi floods relief encompassed both immediate efforts and sustainable livelihood a initiative. providing essential relief material to around 75 families and procuring goats and cows for long-term support. Learn more about our impactful work in the town by <u>clicking here</u>.

Paediatric Ward Revitalization



Following the successful renovation of the pediatric ward at *Tiruvannamalai* Government Hospital, Regenboog has now undertaken the responsibility of renovating the pediatric ward at *Chengam* Government Hospital, aiming to create a more welcoming and child-friendly environment for the young patients.

Recognition of selfless dedication

Mr. Madhan Mohan, our founder trustee, has been honoured with the Governor's Award for Social Service, recognizing his outstanding contributions to the the society. Team Regenboog extends heartfelt congratulations to Mr. Madhan Mohan for his well-deserved recognition. <u>Click here to know more about him.</u>





Redefining Rural Healthcare: Thanks to Purvansh Holdings Private Limited

As the Mobile Medical Clinic vehicle aged, its maintenance costs rose significantly, and its high duty cycle made traveling through difficult terrain increasingly challenging. We are immensely grateful to **Mrs.Purnima**, and **Purvansh Holdings Private Limited** for their generous Corporate Social Responsibility (CSR) grant of Rs.30,00,000, which enabled us to acquire a new ambulance. This compact and efficient vehicle is now much more convenient for travel, allowing us to navigate remote areas with ease and continue providing vital healthcare services. We have also remodelled the vehicle's interior to include dedicated compartments for carrying medicines and medical equipment. With this new ambulance, we can reach more villages, ensure timely medical interventions, and improve the overall health and well-being of the communities we serve.



Mobile Medical Clinic

I am Dr. Gokul, the doctor of this impactful project. In the rural villages of *Tiruvannamalai*, the dire lack of access to basic medical

services leaves the people vulnerable to preventable illnesses and diseases. Our Mobile Medical Clinic is a lifeline for these communities, providing essential health care directly to their doorsteps. we strive not only to alleviate immediate health concerns but also to empower villagers with the knowledge and tools to take control of their health and well-being through our awareness programs and health camps. Four days a week, the Mobile Medical Clinic visits the remote villages around the *Tiruvannamalai* and *Chengam* area, addressing the healthcare needs of the most vulnerable. Every Friday, our team travels to the *Jawadhu Hills* region by jeep. The *Jawadhu Hills* region is very remote, with poor healthcare, so our outreach is crucial for improving their health and quality of life. Every Saturday, we operate a small clinic at our office premises to treat patients from neighbouring villages.

Dr. Gokulnath, Medical Officer





Mrs. Chithra, Iyyampalayam

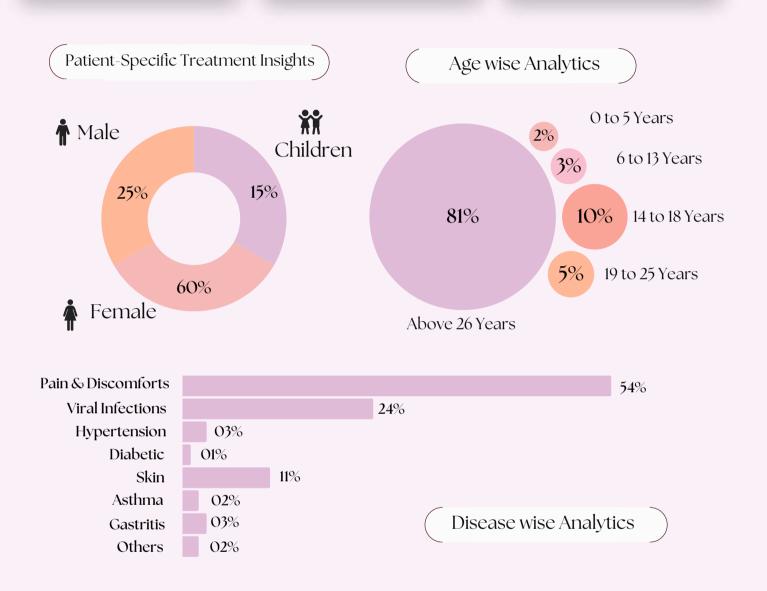
"My son received treatment at the government hospital after spilling hot oil on himself. We couldn't visit regularly due to the distance, so we went to the Regenboog Office nearby. The staff there cared for him, did excellent medical care and his wounds have since healed."





14,982
Kilometers travelled

36,521
Patients Treated



The Team



Scan here to know more about the project !!



Mobile Library

I am Poovarasan, Librarian of the project. The children of government schools are confined to limited educational resources,

hindering their exploration of diverse subjects. Our mobile library van and motorcycle libraries were launched to offer the children access to a rich variety of genres beyond their standard textbooks and give wings to their imagination and curiosity. The enthusiasm and eagerness gleaming in the eyes of children each time we visit a school, awaiting the opportunity to explore new books, serve as our driving force and inspiration.

Furthermore Recognizing the lengthy wait times endured by individuals at government offices and hospitals, we've launched the 'Fridge Library' initiative. Repurposing discarded refrigerators into mini library bookshelves, we've strategically placed these fridge libraries in key public locations. This innovative endeavour not only promotes reading habits but also provides a welcome distraction and source of enrichment for those waiting.







Rajeshwari J Class 7,

Government Middle School, Aaranji

An Anna (brother) from Regenboog brings us books to read in motorbike. Each time he visits, he asks about the books we previously read, always encouraging and appreciating us. I especially love to read about national readers.















Mobile Library Van



Motorcycle Libraries



Fridge Libraries



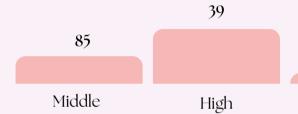
87,541 Books Read



21,239 kilometers travelled



129 Schools

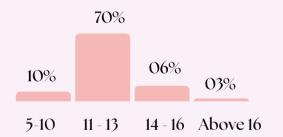


05

Higher secondary



11,458 Students



(Age wise Analytics)

Boys

Girls

(Gender wise Analytics)

50%

50%



Scan here to know more about the project!!



Track the project live!

The Team



Evening Schools

I am Vanitha. As a teacher of the Arunachala evening school, I am proud to be a part of a project that has led to a drastic



reduction in child labour and child marriages in the villages of *Tiruvannamalai*. Poverty casts a long shadow over these rural villages, making educational chances limited. Parental support for learning is likewise minimal. Hence this project was launched in 2006 to provide an after-school program for these underprivileged children. We make sure that each child is given dedicated attention. Key activities like circle time, movie time and the field trips are ideated to ensure that we provide not just academic support, but also emotional guidance and enrichment activities to nurture their holistic development.

Mrs. Vanitha, Teacher





Elavazhagan Class 7,

Arunachala Evening School, Adaiyur

I've been attending this evening school for the past two years. At home, I would always look at my phone, but here, studying with my friends is more enjoyable, and the akka (teacher) helps to clear up any doubts. We are taken on field trips, which I enjoy the most. There are even competitions held. I received prizes from a drawing competition.





10 Evening Schools

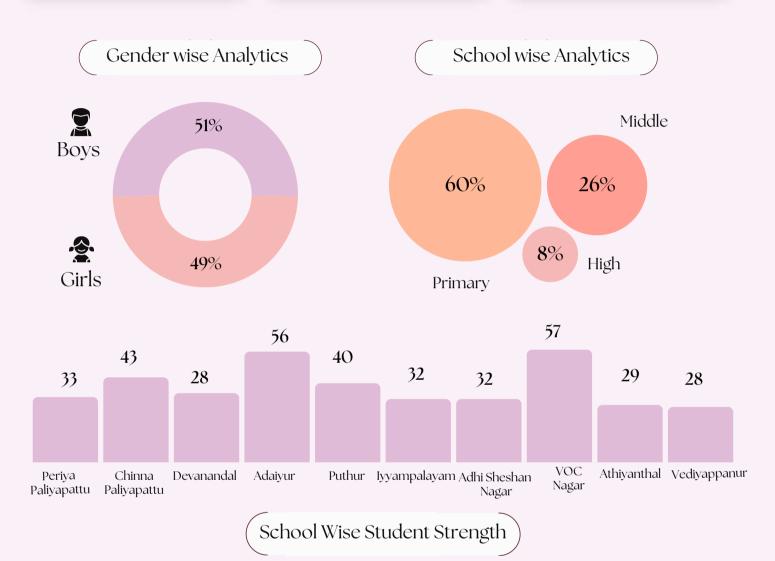


13
Teachers



335

Students





Scan here to know more about the project!!



Track the project live!

The Team



Menstrual Awareness

66-

I am Sangeetha, instructor of this project. There has been always a pervasive lack of awareness surrounding menstrual hygiene



among young girls and women in rural communities, despite educational efforts. This gap in understanding often translates into significant physical and psychosocial hardships for these women. Our project aims to dismantle taboos, eradicate stigma, shed light on the obstacles to accessing menstrual products and education, and advocate for sustainable menstruation practices.

The project primarily targets government schools, where we deliver a 40-minute informative and engaging session on menstrual health hygiene to adolescent girls. This session is followed by open discussions, providing students with a platform to voice their concerns and seek clarification. Additionally, we offer a 24-hour helpline number for continuous support, ensuring that students have access to assistance whenever they need it. Through these initiatives, we aim to empower women with the knowledge and resources necessary to confidently and sustainably manage their menstrual health.

Ms. Sangeetha, Instructor —



We have also prepared a book in Tamil about the various multidimensional aspects of menstruation, which is simple yet highly informative. These books are distributed to attendees after every session. The feedback from readers has been overwhelmingly positive, highlighting the book's impact.





155

Sessions Conducted



16,002

Girl Children Reached



3,644

Women Reached

Schools

72%

Self Help Groups

28%





I attended the Happy Periods session by Regenboog India Foundation. It was very informative, and I learned many things about safe and hygienic menstruation. The session covered PCOS and PCOD, including prevention and lifestyle changes to reverse them. Thanks to the instructor!

The Team



Scan here to know more about the project!!



Educational Sponsorship Program

I am Vinayagam, responsible for this program. Most of the families in rural villages around Tiruvannamalai struggle to make ends meet. leaving little room for investing in their children's education. This lack of educational opportunity perpetuates a cycle of poverty, leading to



child marriages, child labour, and forced school dropouts. Our program seeks to break this cycle by providing free schooling and higher education to beneficiaries from low-income families, with a special focus on prioritising girl children. We closely monitor students' progress by maintaining regular communication with educational institutes and holding frequent meetings with beneficiaries to understand their needs and keep them motivated. Additionally, our office campus provides a conducive environment for studying, offering technology support, study spaces, and extensive career guidance programs to ensure that students have the resources and support they need to succeed in their educational journey.









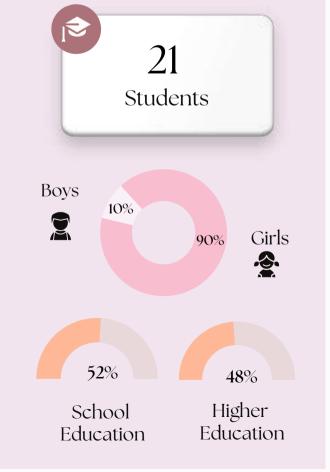




Scan here to know more about the project!!



Track the project live!



Science Park

I am Rajesh, Science instructor of the park. Established by the Government of *Tamilnadu*, this prime park of the city has been

under the maintenance of Regenboog for the past 4 years. Throughout this time, we have prioritized safety within the park, ensuring round-the-clock security, surveillance cameras, restroom facilities, and access to pure drinking water. Our team diligently conducts maintenance work every Monday to uphold the park's pristine condition, which includes the upkeep of science equipment, play structures, and vegetation. The park has garnered significant community interest, providing families a cherished opportunity to partake in outdoor activities and spend quality time together. It is regrettable to announce that the project will not continue beyond this year, as the maintenance contract has reached its end.

Mr. Rajesh, Instructor -

















The Team



Environmental Projects

(4)

Fire Fighting

Regenboog has been actively involved in firefighting in the hills of *Arunachala*, *Kavuthi*, and *Varagur*. The team has successfully extinguished numerous forest fires this year. We would greatly appreciate any support for funding this project, as our team is currently carrying out this critical work without proper firefighting clothing and equipment.













Animal Water Ponds

Regenboog has constructed 12 water ponds in the foothills of *Arunachala hill* to provide wildlife with access to water throughout the year. The ponds are cleaned, and fresh water is replenished frequently.



Palm Seed Planting

A palm seed planting campaign was organised, acknowledging its importance in soil binding, erosion prevention, and groundwater stability. Approximately 7,000 palm seeds were planted along the banks of the pond as part of this initiative.



Cleaning Campaigns

Extensive cleaning campaigns were carried out in the Arunachala hills and along the Girivalam path, alongside volunteers. These efforts have significantly improved the area's cleanliness and natural beauty.



Scan here to know more about the project!!

Finance

Budgeting Process at Regenboog

- Teams at Regenboog collaborate to analyze past expenses and plan future missions, engaging in thorough discussions before finalizing the budget.
- Gathering current costs from merchants and service providers beforehand ensures accuracy.
- Multiple rounds of review are conducted, ensuring a robust fiscal plan.

Expense Management

- Once approved, the project teams outline the monthly financial needs.
- Donations are allocated into fixed deposits, generating bank interest.
- Stringent authorization processes ensure prudent spending, with negotiations for optimal pricing and transparent payments.
- Quarterly vendor cost evaluations and meticulous invoice tracking maintain financial integrity.

Challenges faced

- Many vendors prefer cash payments over bank transfers, causing delays in material acquisitions as we need to educate them on the related laws.
- Obtaining invoices is challenging as vendors, despite negotiations for discounts and our insistence on bank payments, often delay providing them, causing wasted energy, time, and travel costs.
- Additionally, frequent changes in vendors' bank account details lead to further confusion.

Steps Taken for Transparency

- Transparency is paramount, evidenced by quarterly price reviews, monthly expense disclosures, and thorough bill and book entry reviews.
- Audited financials are displayed at the office and on the website, accessible to stakeholders. Donors receive reports promptly, ensuring trust. Digital asset management and annual physical verification enhance transparency.

Balance Sheet

As on 31 March 2024

Particulars	2023-24	2022-23
Sources of funds		
Capital Fund	2,26,20,308	1,85,43,005
Current Liabilities	70 077	69,242
Short term provisions	73,877	03,242
Total	2,26,94,185	1,86,12,247
Application of funds Non- Current Assets Fixed Assets	1,43,04,848	1,25,28,885
Current Assets		
Loans, advances and deposits	36,20,000	2,50,000
Cash and Cash equivalents	46,72,106	58,19,810
Other Current assets	97,231	13,552
Total	2,26,94,185	1,86,12,247

CA K Swaroop FCA Partner, Sreevathson V Associates Chartered Accountants M.No 235850 V. Kumaresan B.E., Managing Trustee Regenboog India Foundation

Income & Expenditure

As on 31 March 2024

Particulars	2023-2024	2022-2023
Income		
Donations	1,23,86,817	54,10,946
Interest and other Income	10,31,764	3,18,275
Total (A)	1,34,18,581	57,29,221
Expenditure Project Expenses		
Arunachala Evening Schools	7,82,045	6,34,158
Mobile Medical Clinic	29,02,511	22,92,844
Arunachala Mobile Library	18,78,304	17,56,370
Science park	6,92,885	6,17,867
Menstrual Hygiene awareness	1,44,919	2,94,843
Educational Sponsorship Program	5,00,260	3,50,889
Nursery Plantation Project Environment project	1,45,551	2,17,061
Water for Animals	12,050	40,782
Disaster Relief program	93,000	22,650
Chengam GH Expenses	2,61,171	-
Administrative Expenses	28,077	-
Writeoff of Gas and Electricity	7,16,641	7,05,744
deposits	-	17,200
Depreciation	11,83,863	10,59,181
Total (B)	93,41,278	80,09,589
Total (b)	33,11,273	33,30,000
Surplus/ (Deficit) (A-B)	40,77,303	(22,80,368)

CA K Swaroop FCA Partner, Sreevathson V Associates Chartered Accountants M.No 235850 V. Kumaresan B.E., Managing Trustee Regenboog India Foundation

Receipts & Payments

As on 31 March 2024

Receipts	2023-2024	2022-2023	Payments	2023-2024	2022-2023
Opening Balances	58,19,810	72,94,424	Arunachala Evening School	7,78,854	6,35,908
Cash	2,926	1,898	Salaries and Honorarium	5,70,085	4,84,275
Bank	58,16,884	72,92,526	EPF Contributions	5,684	3,500
			ESI contributions	1,210	-
Deposits	2,50,000	2,67,200	Food expenses	5,620	9,851
Fixed Deposit-Others	2,50,000	2,50,000	Newspaper and periodicals	8,810	-
Electricity deposit	-	15,700	Educational expenses	34,534	40,658
Gas connection	-	1,500	Rent	62,100	46,700
deposit			Fuel and travel expenses	35,621	10,941
Donations	1,23,86,817	53,95,946	Repairs and Maintenance	23,149	27,413
			Functions and Celebration Printing and Stationery	11,873	6,224
Bank Interest	4,42,975	3,04,723	Staff insurance	4,627	100
Bank Interest	68,803	1,07,438		1,431 7,625	1,431
Corpus Fund Interest	1,63,962	1,24,610	Electricity Charges Freight	7,023	4,815
Fixed Deposit Interest	2,10,210	72,675	Medical and hygiene expenses	1,445	-
			Excursion Expenses	4,340	-
			Arunachala Mobile Library	18,71,533	17,49,035
Other Income	7,06,660	-	Salary and Honorarium	10,92,556	10,12,180
Sale of ISUZU SML	7,00,000	_	EPE Contributions	2,94,651	2,56,132
TDS on interest	,,500			2,54,051	2,30,132
income	6,660	-	ESI contributions	43,987	-
receivable	,,,,,		Awareness expenses	200	-
			Repair & Maintenance Expenses	1,17,393	1,48,949
			Medical and hygiene	2,481	132
			Rates & Taxes	630	940
			Communication	7,146	16,986
			Printing & Stationery Materials	49,407	39,719
			Electricity charges	20,822	_
			Freight	1,200	_
			Professional fee	-	12,000
			Fuel and travel expenses	1,25,363	1,68,224
			Functions and Celebration	80,221	40,947
			Food expenses	8,215	5,561
			Staff insurance	1,272	1,272
			Staff welfare	2,580	23,897
			Vehicle Insurance	23,410	22,096
			Educational Sponsorship program	5,00,260	3,50,889
			Food Expenses	5,031	1,382
			Educational Sponsorship	4,92,461	3,38,953
			Fuel and travel expenses	1,018	529
			Medical and Hygiene	1,750	-
			Uniform expenses	-	9,975
			Communication expenses	-	50
			Mobile Medical Clinic	28,97,584	22,92,132
			Salary and Honorarium	14,95,453	10,85,976
			Medical and hygiene expenses	7,34,428	5,44,136
			EPF Contributions	2,03,842	1,76,186
			ESI contributions	33,425	-
			Repair & Maintenance Expenses	1,38,089	1,48,581
			Taxes & Fees	9,008	8,981
			Communication Expenses	500	6,611
			Printing & stationery	200	9,216
			Fuel and travel expenses	2,27,142	1,96,275
			Staff Insurance	954	1,908
			Staff Welfare	2,538	2,250
			Vehicle Insurance	51,210	47,215
			Functions and Celebration	-	410
			Health eductaion expenses	-	1,760
			Pharmacy software subscription	-	5,900
			Food expenses GH Paediatric ward expenses Expenses	795	- 56,727
			Monetrual Hygiona awaranasa	1 40 440	
			Menstrual Hygiene awareness	1,49,419	2,90,34 3
			Salary and Honorarium	1,34,944	15421
			EPF Contributions	11,685	3105
			ESI contributions	1,150	
			Food expenses	108	
			Fuel and travel expenses	1,532	10230

Receipts 2023	3-2024 2022-2023	Payments	2023-2024	2022-2023
		Staff insurance	-	318
		Repairs and maintenance	-	2,891
		Vehicle repair and maintenance	-	560
		Health Eductaion Expenses Communication expenses	-	90,000
		Staff Welfare	_	768
		Stan Wenare		300
		Science park	6,97,085	6,11,867
		Salary and Honorarium	4,40,920	4,45,253
		EPF Contributions	1,10,250	96,448
		ESI contributions	21,864	- 3,814
		Hygiene expenses	5,454	2,934
		Fuel and travel expenses	170	49,435
		Repairs and Maintenance	1,14,091	45,455
		Freight	3,300	
		Staff insurance	636	954
		Staff welfare	400	2,791
		PF penalty expenses	-	738
		Play Material expenses	-	9,500
		Disaster relief program	2,61,171	_
		Disaster relief expenses	2,52,770	
		Fuel expenses	8,235	_
		Printing and stationery	166	-
		Nursery Plantation Project	1,45,184	2,18,901
		Salary and Honorarium	80,054	1,22,286
		EPF Contibution	27,715	41,487
		EPF Penalty	47.200	20
		Electricity Charges Garden Maintenance	17,380	33,304 4,690
		Nursery Materials	4,600	15,434
		Repair & Maintenance	15,435	175
		Staff Food	-	665
		Staff welfare	-	600
		Fuel and travel expenses	-	240
		Environment Projects	12,050	40,782
		Environment Projects expenses	3,700	20,264
		Printing and stationery	800	-
		Food expenses	7,550	20,040
		Hygeine expenses	-	478
		Water for Animals Project	93,000	22,650
		Chengam GH Expenses	28,077	-
		, , , , , , , , , , , , , , , , , , ,		
		Administration expenses	7,18,562	7,05,541
		Salary and Honorarium	1,41,468	2,80,303
		EPF Contributions	28,997	45,531
		ESI contributions	4,276	- 0.07.1
		Bank Charges	11,060	8,274
		Audit Fees	11,800	- -
		Fuel and travel expenses	65,642 60,101	53,080
		Electricity Charges	55,817	34,633
		Printing and stationary Communication expenses	37,160	27,273 22,937
		Repairs and maintenance	1,47,308	1,43,577
		Vani Membership	3,000	,,-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Hygiene expenses	26,017	- 6,448
		Food Expenses	45,742	21,430
		Professional & Consulting Fees	37,250	36,300
		Functions and Festival	13,683	12,998
		Staff welfare & Insurance PF	1,686	1,113
		Stall Wellare & Ilisurance PF		ا ا ا ا
		penalty charges	26	
			26 1,433	1,539 450
		penalty charges Vehicle Insurance Newspaper and periodicals	26 1,433 3,612	1,539
		penalty charges Vehicle Insurance Newspaper and periodicals Rate, Taxes & insurance	26 1,433 3,612 12,485	1,539 450
		penalty charges Vehicle Insurance Newspaper and periodicals Rate, Taxes & insurance Staff uniform	26 1,433 3,612	1,539 450 404 6,870
		penalty charges Vehicle Insurance Newspaper and periodicals Rate, Taxes & insurance	26 1,433 3,612 12,485	1,539 450 404

Receipts	2023-2024	2022-2023	Payments	2023-2024	2022-2023
			Fixed Assets	31,61,377	2,57,236
			Ambulance	25,82,997	-
			Medical equipments	3,26,683	-
			Furniture and fixture	17,000	-
			Computers and software	1,31,797	-
			Construction of Archive room	41,950	-
			Equipments	7,500	-
			Hero Motocop TN25BQ0580	53,450	-
			Library Steel Racks (10 racks)	-	40,000
			Office chairs & Hydraulics (11 Chairs & 10 Hyd)	-	19,700
			TV for Evening Schools	-	25,999
			TV for office	-	32,999
			Drilling machine	-	7,213
			Library books (4,359 Books)	-	1,21,325
			Library app development	-	10,000
			Writeoff of Deposits	-	17,200
			Gas deposits	-	1,500
			Electricity deposits	-	15,700
			Closing Balance	82,92,106	60,69,810
			Cash	4,789	2,926
			Bank	46,67,317	58,16,884
			City Union Bank Ltd	34,03,635	55,67,372
			State Bank of India	2,77,064	1,02,519
			HDFC Bank	9,86,618	1,46,993
			Fixed deposit -Corpus fund	34,70,000	-
			Fixed deposit-Others	1,50,000	2,50,000
Total	1,96,06,262	1,32,62,293	Total	1,96,06,262	1,32,62,293

CA K Swaroop FCA Partner, Sreevathson V Associates Chartered Accountants M.No 235850 V. Kumaresan B.E., Managing Trustee Regenboog India Foundation

Mission 2024 - 2025

- Provide medial treatment to a minimum of 35,000 patients.
- Conduct first aid training sessions for 1,000 school students.
- Organize specialized camps focusing on dental, skincare, and mental health issues.
- Deliver health awareness programs covering mental health, screen time, cancer, vitamin deficiency, and anaemia to 3,000 individuals.
- Distribute 100,000 books across various schools.
- Provide teachers with educational books.
- Increase student enrolment to 300 in the Evening Schools.
- Provide family counselling to the evening school students on children's issues, economic concerns, and health matters, and emphasize the importance of family and relationships.
- Organize awareness programs on drug-related issues and conduct comprehensive teacher training programs for all the evening schools.
- Engage 20,000 girl children in menstrual awareness program through both government and private schools.
- Reach at least 5,000 women through Self-Help Groups (SHGs).
- Building a new greenhouse to grow at least 15,000 saplings.
- Providing water for animals and constructing two more water ponds in the forest as needed.



Credits:

Annual report content writing and design by Ms. Pradhiksha Sivaraman

Photos by, Team Regenboog & Team ARS

"Thank you for being the cornerstone of our endeavours, embracing our vision, and uniting with us! Together, our commitment remains unwavering as we strive to illuminate paths, inspire joy, and foster meaningful change in the lives of those we serve!"



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